

Our Client, an international agrarian company, is looking for

Maize breeding project manager (H/F)

Location: Tcherkassy region

Mission

We are looking for a maize breeder to lead our breeding project for the early and very early grain maize market segment in Ukraine-Russia. This breeding project is based in Tcherkassy region with an already established breeding team. This position reports to the European Maize Program Head for this maturity segment.

Main Activities:

- * Strategy / business orientation : in conjunction with the Head of Breeding program :
 - Develop breeding direction, ideas and germplasm strategies to bring new lines and hybrids on the market
 - Define the short, medium and long term objectives of the breeding project in Ukraine and the target portfolio with development and marketing teams.
 - As such Develop a good understanding of business challenges through interactions with all relevant stakeholders and communicate all relevant data to support the promotion
- * Operations:
 - Implement the breeding strategy and manage the breeding project :
 - Leverage internal as well as external R&D capabilities to optimize the breeding project using new and efficient technical innovations.
 - Manage and take in charge all breeding steps including management of genetic diversity, crossing plan, inbred lines development, assessment of lines, visit and score trials and nurseries
 - Analyze all data with appropriate tools and take breeding decisions in agreement with the Head of Breeding Program
- * People Management
 - Manage the breeding team dedicated to the breeding project;
 - Play a key role in the management of the station: facilitate team meetings, resources organization and resources sharing including working space, machinery and human resources under lea with the station manager.
 - Ensure that all team members follow the company standards (health, safety and environment and other). Promote innovation and maintain high technical and scientific level of his / her team.
 - Develop close relationship with Maize breeders operating in other programs or other territories as well as all Company's Field Seed Research organization
- * Finance :
 - Prepare and follow budgets and investments for the Maize breeding program and appropriately justify any deviations. In collaboration with management propose mid-term plan over 3 years for the program.
- * Germplasm, licensing and collaboration
 - Lead local collaborations and propose exchanges with public and private partners in line with company standard and protocols.
 - Guarantee the FTO of the germplasm worked

PROFILE:

- PhD or equivalent (Master with strong experience) in Plant Breeding and Genetics, or a closely related
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field, is required.

- Strong demonstrated knowledge in breeding, genetics, agronomy, and application of modern technologies, such as marker assisted selection, for improvement of maize are necessary.
 - Experience as a plant breeder of maize or other hybrid crop in a successful commercial program, is advantageous.
 - Knowledge of the target production region, associated biotic and abiotic stresses, and relevant germplasm base would be appreciated.
 - Ability to use software for data analyses, management, presentation, and reporting; general competence in statistics and data management is required.
 - Strong interpersonal, organizational, and analytical skills are needed.
 - Leadership skills and experience in managing people and programs desired.
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